

# PERSPECTIVE PLAN

(2017-2027)

DAKSHIN KAMRUP GIRLS' COLLEGE, MIRZA



Prepared by

**Internal Quality Assurance Cell (IQAC)**

Dakshin Kamrup Girls' College, Mirza

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<https://dkgirlscollege.in/>



**Introduction:** The Internal Quality Assurance Cell (IQAC) prepares strategy and planning for the College in order to holistic development in academic and administrative field of the College. The Co-ordinator of IQAC places the draft of the proposals of the IQAC core committee meetings, resolutions adopted and the same are forwarded to Governing Body of the college for discussion and appropriate executions. As per direction of the G.B. the Principal/Secretary of the College implements and executes them through a process of decentralization of works. While planning the policy of the college especial emphasis is put on executing the recommendations of the NAAC Peer Team Visit of the last Cycle. The College was assessed for the Second Cycle in the month of September, 2016 by the NAAC Peer Team and ten recommendations were received vide its Report. The present Perspective Plan has been prepared for a period of ten years, from July 2017- June 2027 so as to holistic development in the quality benchmarks in Academic as well as Administrative matters.

**Vision:** The College has the noble vision of occupying a prestigious position in the field of higher education of women to transform itself into the centre of excellence. It always remains an earnest endeavor on the part of the college to -

- Empower the girls' student economically, politically and socially.
- Help them to become responsible and worthy citizens.

The college provides need based opportunities to the students to develop their potentialities in arts, sports, culture and literature through competition and participation in various events throughout the year.

**MISSION:** - The famous quot from Keno Upanishada “Bidyaya Bindattmritam” which is engraved in the emblem of the college denotes the mission of the college. The line signifies that education leads to enlightenment. The mission of the college is to impart to the students the knowledge of the self and the knowledge that can prepare them to lead a happy and meaningful life through the process of teaching and learning. Being an institution of higher education for women the college aims at a sustainable development of the women community of Dakshin Kamrup area and to help them to contribute to the process of national progress.

### **Recommendations of NAAC Peer Team during 2nd Cycle of Assessment**

- College should introduce Science and Commerce
- More PG programme should introduce in the Arts streams



- Short Term/Add on Course/Career Oriented Course should introduce for the existing students.
- IQAC activities should streamlining and regularization.
- The college should increase IT Infrastructure and Smart Class room.
- Language Lab should be commended for improving communication skills of the students and teachers.
- As a girls' College, the institution should introduced Gender Studies Programme.
- More Women Empowerment activities and Self Defence programme should organize by the institution.
- The college may provide bus facilities to help rural students.
- A Book Bank Facilities should introduce in the library.
- More Welfare schemes like Group Health Insurance and interest free loan facilities for non-teaching staff should provide the college authority.

### **Curricular Aspects**

- To prepare academic calendar for teaching learning process.
- To introduce certificate/Add-on/Career oriented course.
- To introduce PG Programs.
- To introduce CBCS curriculum as envisaged by UGC.
- To organize Seminar and Faculty Development Programmes.
- To review admission process and examination results.
- Promoting the use of ICT and e-resources by students and teachers, facilities.

### **Teaching- Learning Process**

- To encourage students and teachers in extension activities.
- To introduce online mechanism to collect feedback from all stakeholders.
- To encourage teachers to use ICT based teaching methods.
- To conduct remedial classes and special coaching for slow learners and advance learner.
- To introduce effective student mentoring mechanism.
- To introduce Continuous Internal Evaluation (CIE)



### **Research, Consultancy and Extension**

- To encourage teachers for availing research projects and publication under various schemes.
- To encourage and motivate teachers to publish their research articles in various UGC Care List, Scopus and other Peer Reviewed Research Journal.
- To conduct workshops/Seminars such as Intellectual Property Rights (IPR), various socio-economic, cultural and current issues
- Adopt villages to engage and sensitize students to community service.
- To encourage NSS and other cells/ departments to engage in extension activities.
- To organize blood donation and free health check-up camps on regular basis.
- To organise of awareness programs on health, hygiene, environment, cleanliness and other social issues
- To encourage to sign MoU's with other institutions for collaborative activities.

### **Infrastructure and Learning Resources**

- Build Central Library.
- To renovate the college canteen.
- To introduce Campus Wi-fi.
- To increase number of ICT enabled classrooms.
- Build Community Hall and open stage.
- Number of computers for student use to be increased.
- Purchase of text books, reference book.

### **Student Support and Progression**

- To introduce Certificate/Add-on/ Career Oriented Course.
- To provide financial support and Scholarship to the BPL as well as meritorious through Institution and Govt agencies
- To provide career counseling to students.
- To provide grievances redressal mechanism.



- To organize sports and cultural events at college level regularly.
- To have a registered Alumni Association of the College.
- To organize study tours, industrial visits, field visits.

### **Governance, Leadership & Management**

- To encourage the teachers to attend in the programme like FDP, Orientation Course, Refresher Course and Teachers Training Programme.
- To organize FDP/Teachers training programme for faculty members.
- To conduct internal/ external quality audits at regular intervals
- To institute a formal annual performance appraisal system for all teaching and nonteaching staff
- To submit proposals to agencies like UGC, DST, RUSA for funding.
- To ensure clean, green and Eco-friendly campus.
- To introduce e-governance in administration and finance & accounts.

### **Innovative and Best Practices**

- To conduct Academic and Administrative Audit, Green Audit, Energy Audit etc.
- To identify and execute innovative best practices of the college.
- To organize programme for the promotion of gender equity.

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*Kadrikary*

Principal

Dakshin Kamrup Girls' College

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